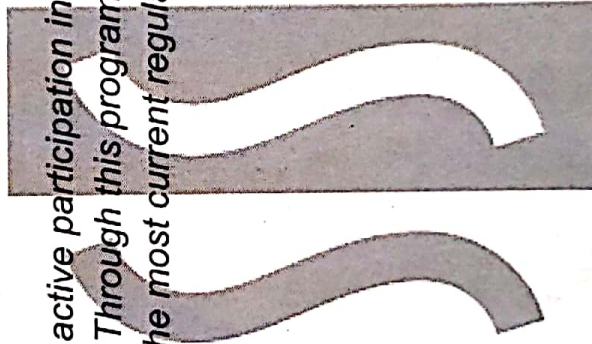


CERTIFICATE OF COMPLIANCE



Tim Foster û Dbâ Mpc (maintenance Projects & Construction)

This certificate serves as recognition of active participation in Safety Services Company's Injury and Illness Prevention Maintenance Program. Through this program the participant is guaranteed an IIPP that is current and updated with the most current regulations and company policies.



08/25/2017

ACTIVE MEMBER SINCE

08/24/2020

EXPIRES



A230089_001

MEMBERSHIP NO.

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