



TIM FOSTER

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EXPERIENCE

My experience includes a vast background of various job duties within Beef Plants throughout the country. These duties span (34) thirty-four years.

01/2023 – Present

Nicholas Meats – Loganton, PA

Rebuild Trolley Return System
Cattle Pens Mechanical and Plumbing
Harvest R&M
Processing R&M
Chemical Cage
Turnbuckles
Yellow Building
Flush Pipe Install to Squibb Tank
Cattle Barn 3-D Design
Fab Wash
Basement R&M
Rinse and Chill Piping
Paunch Building
Rendering Building
Separator Piping
Separator Drain Piping
Collection Flush Tank Piping
Pens-Fencing-Gates-Catwalk Installation
RO Tank Roof Piping
Propane Gas Header Piping
Fence Construction Package – New Barn
Tunnel Piping Installation
Flushing System Piping
GWE Process Piping
SRF Project
Set Squibb Tank & AgPro Equipment
Odor Control System
Finishing Tank Piping
Modify Barn Embeds
Serpentine Drains
Manure Pres Drain Piping

Assemble and Install Barn Fans
Outside of Tank RO Piping
Extend Fab Mezzanine
Finishing Tank to Squibb to Loadout
Fab & Install Drain Piping from Separator
Extend Glycol and H2O Lines
Remove RO Tank Roof Insulation
Replace W-E Head Basement
Relace Corroded 180 Pipes Basement
Tunnel Piping Connections

10/2022 – Present

Mid-South Boiler – Tyson Foods – Hanceville, AL

Piping Installation Phase 1 & 2
Boiler Room
Building B
Plant B Hangers & Piping
Dump Room Trailer Guide Rails

09/2022 – 01/2023

JBS - Lenoir, NC - Wild Forks

Process Piping Installation
Gut Table Return Replacement
Bleed Chain Brakes
Air Drop Piping and Bullet
Move Maintenance Supply Room
PAA Equipment Install
Glycol Lines

07/2022 – 08/2023

Florida Beef Inc – Center Hill, FL

Maintenance Review/Work
Air Compressors
Grind Equipment Install
Hide Chain
Hot Water Piping
Brake Saw Install
Scrive Saw Airline
Tripe Water system
Trolley System
Blood Vacuum System
WW Equipment Install
Hide House Air Compressor
#2 Hydro-Thermal Install
Flow Meter Install
Hot Water Cabinet
Brine Tank Pump
Landers Beam Repair
Air Torpedoes
KF Air Flow
Shackle Lowerator
Tripe Area Roof
Pre-Evis Blower
FAB Tumbler

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Bone Auger Repair
Freezer Ice Removal

10/2022 -12/2022

MF Construction – JBS Grand Island, NE

Cooker Feed Bin
Fleshing Line

11/2022 – 05/2023

Randolph Meats Packing Co – Asheboro, NC

Bone Belt Installation
Incline Conveyor Installation

02/2019 – 06/2023

JBS – Grand Island, NE

Cattle Pens
New Kill Floor Addition
Shackle Rail Replacement
Kill Floor Guide Rail
Offal Loadout Dock
Micro G Building
Bore Connection to Tool Crib
Install TV Mounts
Install Downpuller
Wastewater Transformer Relocation
Knocking Gates North-South Drive Alleys
Slaughter Cafeteria Awning
Install AC Frames
Flume Hot Box Re-Use Water
Pens Water Meter - Control Valve Install
Underground Data Line
Oil Tank Install
Cattle Pens Parts and Service
Pens West Side Concrete Drainage
MCSD - Mechanical Courtyard Storm Drains
Pre-Cast Dock Split-Additional Dock Doors
Concrete Repairs
Concrete Flat Work North Side of Pump Building
Embed Repairs
Plant Maintenance Hot Box Pit
Natural Gas for Rooftop Units
Beam Repair
Skinning Chain Rail/Retard Rail Replacement
Employee Entrance
Concrete Flat Work Northwest Area
KF Refrigeration
Tray Former
Watermaster VFD
New Kill Floor Inedible Area Equipment Install
Rood Drain Repairs
Steam Line 12"
Sinks
Slaughter Team Member Stairs
Shackle Rail

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Pen Scale Foot Guards
Rendering Cooker Fee Bin Install
DAF Reuse Water Heating System
Gut Table
Spreader Installation at Transfer
Strainers
Extend Exhaust in Pre-Wash
Emergency Electrical Switch Repair
Emergency Basement Pump labor
Basement Pump Electrical Wiring Upgrade
Emergency VFD Replacement
Rendering Fire Repairs
RMAU F-A & Air Piping
Trolley Chains
Emergency Repair of Broken Support Raceway
Freezer
Top Coat Flooring
Indedible Screw Conveyors
Bone Dust Feed-Return Piping
Rendering Gantry
Decomission Air Line
12" Steam Line Header to ER to WW
Decline Conveyor Repair
Rendering Repairs
Evis Chain
Intestine Machines
Top Plates
Hide Chain
Trolley Room
Out Rail Modifications
Crowd Pen Gantry
Roof-Gantry Drovers Install
Additional Work on Kill Floor
Catwalks
HV Stimulator
Turret Gate Remotes
Blood Systems
Kill Floor Spare Parts
Gut Line Repair
Drive Alley Modifications
Drive Alley Gates x 3
Gut Table - Pre-Gutter - Butter Modifications
Head Chain Modifications
Auto Split Saw
North Drovers Platform Extension
Billed Rail - Pin Indexer - Wax Bench
Bleed Chain HB Dogs
KF Warranty Work
Relocate Strapper - Metal Detector
Light Bar Controls
180 Drain Piping
Tall Wall
Back Trim Bench
Gut Bin leveling Auger

Blood Trough Modifications
Pit Bull Pump Install
Upperator Rail Inspection/Welding
Shackler E-Stop
Take Away Conveyor End Stop
Trolley Line Repair
Hock Blow Off Relocation
Conveyor Crossovers Vacuum Pump Exhaust
High Speed Doors
Re-Installation #2 Paunch Pump
180 Slave Pump Installation
Post Pre-Wash Acid Cabinet
Relocate Spinal Cord Vacs/Stand
Relocate Center Floats on Supply Tanks
Add Decline Barrier - Lower Decline
Gut Table E-Stop
CO#1 Auto Split Saw Encoder Project
PAA Duct Work
CO#2 Auto Split Saw Concrete Foundations
Spinal Cord Bench
Robot Area Curbs
Additional Robot Rail Hangers
PAA Head Acid Cabinet
Tail Bench Phase 1 & 2
Box Machine Installation
Additional Bleed Rail Hangers
Head Chain Replacement
2B Transfer

01/2018 – 12/2022

Nicholas Meats – Loganton, PA

Vac System Install
Hot Box Hydraulic & Process Piping Install
Basement Platform Install
Kill Floor Skinning Line Bench Install
Hot Box Steel Install
Waster Water Roto Screen Install
Shrink Tunnel Exhaust Fan Install
Post Knock Box Steel Install
Hot Box Chains Install
Hot Box 6" Drain Piping Install
Fab Pack Off Conveyor Install
180 Hydro-Therm Piping Install
Fab Spray Bar
Hot Box Infeed Wall HWPS Cabinet Extension
Spray Chill Piping
Walking Beams
Sortation Cooler
Hot Box 1
Kill Floor Chains
Lactic Acid Cabinet
Paunch Project
Bung Bench
Cattle Restraint

Fab Table Extension
Gut Bin Modifications
Fab Full Box Line
Serpentine Gates
Hot Box Maintenance
Air Door DAVC
Glycol Platforms
Hydraulics Kill Floor
Retain Cage
Reclaim Water
Ph4 Full Box Conveyor
Skinning Chain Transfer
Pneumatic Slide Gates
P4 Drain Repair
Fab Expansion
Water Project
PAA Exhaust
Harvest Extension
Phase 5
Condensate Line Relocation
Full Box Conveyors
Fab Catwalk Extension
Boiler Room Project
Trolley Vision Cameras
Meat Master In-Feed Chute
Reject Conveyor Modifications
Paunch Tank Cover
Box Chain
Fab Conveyor Belt Lifts
PH5 Pipe Clamp Rework
Fab Hydraulic Piping
Offal Project
Citric Acid Spray System
Carcass Wash Exhaust
Landers Hoist
Fab Full Box Conveyors
3PC Bone Conveyor
Fab Hydraulic Valves
Harvest Chain Oilers
Hide Puller Rpair
Replace PVC Drains Harvest Basement
Bone Dust Recycle System
Water Conservation
Boiler Room
Spring Well water Reclaim
Phase 5 Air Valves
Hdro Therm Condensate Recycle
Rinse and Chill
Freezer Packaging Collapse
Hide Chill System
Wall Around Slunk Hide Puller
Shackle Release Safety Top & Shield
Trolley Wash System
Livestock Lens Camera Project

Blood Collection Project
Harvest Miscellaneous Work Orders-Repairs
Offal Miscellaneous Work Orders-Repairs
Fab Miscellaneous Work Orders-Repairs
Basement Miscellaneous Work Orders-Repairs
Gut Table Rebuild Reclaim Water HP WD System
Trolley Repair
Augers
Hoist
Trolley Wash System
Bone Dust Recycle Installation
Cattle Barn Concrete
Stack Rail Hangers
Boiler System 2022
Blood Separation-Collection System
Foster Wing Hydraulics
Install Finger Loader Fab Packaging

07/2020 – 03/2021

JBS – Greeley, CO

Phase 1 - Lamb Plant
Lamb Plant Dock Concrete
Greeley Value Added Projects
Greeley Value Added Process Piping Phase 1 & 2
Lamb Plant Electrical Support
Greeley Value Added Project Additions
Trolley Return
Restroom Project
Visitor Center
Goal Post Bollard Install

01/2018 – 12/2018

Colorado Premium Foods – Carrollton, GA

Rib Line Multivac Installation
Raw 8614 Cryovac Installation
Smoke Generators Installation
Relocation of Cryovacs
Chill Water Heat Exchanger Repairs
Install Brine Line to Relocated Injector
Relocate Rib Line Multi-Vac
Safety Guards (2) Tumbler Dumpers
Rib Rack Access Modifications
Sod and Irrigation Repair
Tempering Cooler Rack Install

01/2018 – Present

American Beef – Chino, CA

Design Slaughter Addition

01/2018 – Present

DemKota Ranch Beef – Aberdeen, SD

Shackle Decline Modifications
Down Puller Shroud Modifications

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Brisket Saw Relocation
Fab Rail Raise Index Modifications
Box Cooler Racking Install
Center Track Chain Replacement
Cold Water Tank Replacement
Repair Trolley Spreader
Repair Rail Support Steel – Break Line
Gasket Replacement for 109 Tube-Shell
Fix Bone Chute
OSHA Mandated Corrections
Auger Bearing Repair
Final Grading Area Renovations
Steam Line Modifications
Auger Bearing #9 Repair
Heat Exchanger Gasket Replacement
Meat Master Modifications
Offal Conveyor Modification

03/2018

TLI (The Livestock Institute) - Meatworks – Westport, MA

Erect Steel – Building Modifications, Install Process / Slaughter Equipment, Install Cattle Pen Barn.

04/2018

Alloy Hardfacing & Engineering Co., Inc – St. Paul and Joliet, MN

Rendering Modifications

03/2018 – 05/2018

Iowa Premium – Tama, IA

White Offal Room, Intestine and Tripe System Design and Layout.

01/2017 – 01/2018

Colorado Premium Foods – Carrollton, GA

Plant Retro-fit - Further Processing / Cooked Facility
Sous Vide Equipment Design and Installation
Boiler/Smokehouse Installation
Corn Beef Line Installation
R&D Lab Installation
Cryovac Installation
VeMag Installation
Marination System Installation
Ground Beef Installation
Brine System Installation
Lactic Cabinet Installation
Box Conveyor Installation
Sanova System Installation
Bowl Chopper/Paddle Blender Installation
Weigh Price Labeler Installation
Relocate Slicing Line from Miami
Hot Water to Waste Water Modifications
Boning Table Extension
Relocate Miami RTE-Hot Dog Lines
Sanova Workstation Modifications
Modify Oven Ramps
Ground Beef Acid Application Installation

Install Chill Tank System
 Hot Dog Ovens Installation
 Install Sear Machine
 Re-Pipe Air-Water Lines to Injectors
 Install 2nd Pack-Off Conveyor in RTE
 Brine Lines to Injections Install
 Fabricate 32 Rib Racks
 Fix Sous Vide Lids
 Electrical System Study
 Condensate Return Lines to Riser Ovens
 Shrink Tunnel Guards
 Remove Damaged Cooler Wall
 RTE Acid Line Modifications
 Flow Switches Replacement
 Starter Control Panel Installation
 Proteus – Install Temporary Emulsifiers
 Proteus – Jacketed Tank Install
 Proteus – System Installation
 Proteus – Refrigeration System Install Location 1
 Proteus – Glycol System Install
 Proteus – Chilled Water Install
 Proteus – Mix Tank Install
 Proteus – Jacketed Tank Install

01/2018 – 02/2018

JBS Case Ready - Riverside, CA

Demo of Auto Product Packaging Equipment

10/2017 – 11/2017

Nicholas Meats – Loganton, PA

Design & Build of New Fab Production Floor

Conveyor Installation

Freezer Rack Repair

Palletizer Repair

01/2017 – 12/2017

Colorado Premium Foods – Greeley, CO

Installation of Refrigeration Condenser

Design & Build Box Storage and Shipping Dock Facility

Proteus – IMP Panel Installation

Proteus – Mix Tank Installation

Proteus – Double Jacketed Tank Install

Proteus – Chilled Water Install

Proteus – Glycol System Install

11/2016 – 11/2016

Tippmann Construction/Brown Packing – Gaffney, SC

Design 80,000 SF Kill Floor and Hot Box Addition – Did not get the bid.

9/2016 – 12/2016

Passport/Tyson – Lexington, NE

Installation of Food Safety Intervention - Bovibrom

10/2016 – 11/2017

Colorado Premium Foods – Carrollton, GA

Design - Further Processing Area

12/2016 – 12/2017

DemKota Ranch Beef– Aberdeen, SD

Tripe Project

Fab Conveyor and Stand Modifications

Chute and Plow Modifications

Shackle Rail Replacement

Tripe Conveyor Modifications

Cryovac Modifications

Shackle Incline Modifications

Vacuum Pump Installation

2/2016 – 12/2017

Colorado Premium Foods – Greeley, CO

Design Build New Construction

Combo Cooler Install

Shipping Receiving Dock Install

Box Storage Addition

10/2015 – 12/2015

Colorado Premium Foods – Bridgeview, IL (Buedel Food's)

Installation of Corned Beef Brisket Line

Office and Welfare Area Remodel

Installation of Chilled Brine System

10/2015 – 11/2015

Triple J Meats - Buffalo Lake, MN

Install New Rotating Kosher Box

Modify Rabbi Stand

8/2015 – 10/2015

Cimpl Meats (American Foods Group) – Yankton, SD

Assist General Contractor with Equipment Modifications (During Kill Floor Modification Shut Down)

Raise the Down-Puller

1/2015 – 06/2016

DemKota Ranch Beef (New Angus, LLC.) – Aberdeen, SD

Heat Exchanger Hot Water System and Process Piping

HVES System Installation

Carcass Wash Cabinet and System Piping Modifications

Hot Water Pasteurization System with Kosher Requirements

Processing Floor Boning Table Modifications, Bone Belt Installation, and Trim Belt Modifications

Full Box Line System Modifications

Trayformer and Case Sealer Installation

Overhead Chain Conveyor Modifications – Round Line

Boiler Economizers Installation

Ritual Slaughter Modifications – Harvest Floor

Final Acid Cabinet Relocation

HB 4 Switch and Sales Cooler Transfer

Kosher Kill Station Installation

Waste Water Cooling System Install Phase 1

Waste Water Cooling System Install Phase 2

Refrigeration Condenser Footer Steel Design

Basement Augers Installation
 Screw Conveyor Shafts Installation
 Classifier Installation
 Lift Station Starter Repair
 Cattle Chute Modifications
 Acid Spray Bar Installation on Processing Trim Conveyors
 Bone Belt UHMW Installation
 Chilled Water Packaging System [Pac-Chill]
 Blood Drain Piping Modification
 Spray Chill Level Control
 Blood Pit Sump
 Skinner Stands
 Remove Section of Loin Trim Conveyor Modifications
 HB1-2 Walking Beam Modifications
 HB3-4 Walking Beam Modifications
 Wing Drop Table Modifications
 Relocate Acid Valves on Processing Floor Interventions
 Tripe System EZ Heater Installation
 Chill Water Line to Refiner
 Processing Floor TM Entrance Modification
 Refrigeration Condenser Stand Fabrication and Erection
 Refrigeration Condenser Sump, Pumps and Piping Installation
 Fabrication of Stainless Steel Sump Tank [16' x 8' x 10']
 Installation of Sodium Citrate Mixing System and Piping in the Knock Box and Sticking Pit Area
 Trim Upgrade Modifications
 Meat-Master and Reject Conveyor Installation
 Intestine System Installation
 Kill Floor Team Member Drop Skirt Stand Modifications

1/2015 – 3/2015

FM Meat Products – Ft. McCoy, FL

HVES Installation
 USDA Stand Modifications

1/2015 – 3/2015

JBS USA – Hyrum, UT

Design Assistance of New Processing Floor

2/2014 – 7/2014

FPL Food – Augusta, GA

Fire Demolition and Kill Floor Rebuild

9/2013 – 2/2015

Creekstone Farms Premium Beef, LLC. – Arkansas City, KS

Fire Demolition and Processing Floor Rebuild
 Bone Auger Project Installation
 Refrigeration Replacement on Existing Processing Floor
 Design of New Processing Floor
 Co-Design of New Processing Building
 Complete Fab Processing Installation

4/2014 – 9/2014

JBS USA – Tolleson, AZ

Lid Stock Line Installation
Sales Cooler Modification Installation

9/2013 – 12/2013

JBS USA – Tolleson, AZ

Wendy's Patty Line Installation
Tripe/Omasum Design and Installation

5/2013 – 6/2013

Proteus Industries – Boston, Mass

Engineering Services Protein Process
Equipment Skid Design

4/2013 – 5/2013

Buffalo Lake, MN – Triple J / Alle Processing

Installation of a Double Kosher Box
Fabrication and Installation of the Rabbi Stand and Lung Station
Fabrication and Installation of the Operator Stand
Electrical Service and Operator Controls
Hydraulic System Installation

4/29/2011 – 6/7/2013

Northern Beef Packers – Aberdeen, SD

Coordination & Management of the Plant Installations of all Utilities, Services, Equipment and Processes.
Commission & Startup of all Processes
New Plant Construction (420,000 sf)

3/17/2009 – 3/10/2011

Tyson / IBP – Complex Engineer - Garden City, KS

Leadership of Maintenance Department(s) / Management of Maintenance Engineer(s)
Project Manager of all on-site Company Projects

Project List:

Replacement of 20" Underground Effluent Line
Batch Cooker replacements
Replacement of Condensate Return System
Rebuild of TASCOWastewater Cells
Installation of Wastewater Roto-Screen
Numerous Auger Replacements
Installation of Tallow Filtering System
Installation of REB-1200, Tallow {Vertical Separation}
Replacement of Boiler Feed Water Pumping System
Replacement of High Pressure Water Sanitation System
Replacement of Carcass Wash Pumps and Piping System
Replacement of 200 HP Air Compressors
Replacement of 700 HP Sullair NH3 Compressors
Installation of 600 HP Mycom NH3 Compressor
Replacement of Pumper Drums of House Accumulators
Replacement of 70 Hot Box Evaporators (in process)
Installation of 70 new NH3 Control Banks (in process)
Installation of new roof mounted NH3 Headers (in process)
Installation of new beams and 162 Cooler Rail Switches
Installation of New Slaughter Trayformers (in process)
Installation of Air Compressor Water Recirculation System
Installation of new NH3 Liquid Pumps

Installation of Dual VBS Hot Scales
Installation of HB2 (bromine-based, liquid antimicrobial) System
Installation of Finalyse - Pre-Harvest Cattle Spray System
Installation of Complete Re-Wiring of Processing Floor
Installation of New Cryovac Machines on Processing
Installation of new Test and Hold Combo Cooler
Installation of New Sortation Coolers (Retro)
Installation of (2) New Kill Floor AMU's (in process)
Installation of numerous Power 90's (MH)
Installation of new 10,000 box Flow Thru System

9/30/2005 – 3/1/2009

FPL Food LLC – VP of Engineering - Augusta, GA

Leadership of Maintenance Department(s)
Management of Maintenance Manager(s)
Management of Rendering Operations
Management of Wastewater Operations
Project Manager of all Company Projects
Project List:

Termet Spinal Vacuum System
Installation of IMS Down-puller / Jarvis Hock Restrainer
Installation of Multiple Systems Side Puller.
1st Leg Bench Renovation
Blood Chain and Head Chain Conveyor
Installation of VBS Live Scale
Installation of Carcass Tracking System
In-Floor Blood Pit Installation
Blood Pit Stimulator Installation
Offal Tri-Web Project design and Installation
Fab Floor Trim Belt Modifications.
Fab Floor Full Box Line Renovation.
Fab Floor Box Shipping – Flow thru Racking System
Steak Addition – Project Design
Installation of KP Chub Line #2
Installation of Frozen Block Grinders (2)
Further Processing – Refrigeration Upgrade
Installation of 5# Patty Line “C”
Installation of Beef Crumbles Line
AccuPump Upgrade
Co-Design of New Further Processing Facility
Installation of Chub Lines
Installation of Chub Grinding System
Installation of Frozen Patty System

11/16/2004 – 9/5/2005

Maintenance Projects and Construction L.L.C

7/22/2005 – 9/5/2005

FPL Food LLC / Further Processing Facility – Augusta, GA

Management of Maintenance Department
Training of Company New Hire Maintenance Manager

1/17/2005 – 07/21/2005

Sunterra Meats – Alberta Canada

Installation of 45 Head / hour Beef Kill Floor (Complete)
Installation of 60 Head / hour Beef Fab Floor (Complete)

11/16/2004 – 10/28/2005

Rolandia Brazil - Corol / Prestcott Plant

Co-Design 150 head / hour Kill Floor
Co-Design Grinding System and Patty Line
Co-Design Cook / Marinate System

8/6/2004 – 12/31/2004

Shapiro Packing / FPL Food LLC – VP of Engineering

FPL Food LLC / Packing Company – Augusta, GA
Transfer of Ownership and Operations Startup
Grading Area Addition
AMR Area Addition
Fabrication Area Modification Design
Chuck Chain Installation Design
Grinding System and Chub Packaging Design

4/17/2003 – 8/6/2004

Maintenance Projects and Construction L.L.C. - Owner

Shapiro Packing Company – Augusta, GA
OSHA Abatement Issues
In term Plant Engineer
Implementation of PMC
Implementation of MLS – Maintenance Labor System
Daily Maintenance Operations
Coordination with USDA and Plant QA personnel
Kill Floor Design Team Coordination
Ground Beef Maintenance
Ground Beef Projects

2003

Frigorífico Santos Lugares – Montevideo, Uruguay

Engineering Adviser – Facility and Equipment Status

Frigorífico La Caballada – Salto, Uruguay

Engineering Adviser – Facility Construction
Beef Kill Renovations
Lamb Kill Renovations
Processing / Packaging Renovations
Building Improvements
Food Safety Interventions
Design Kosher Salt / Soak System and Building Addition

12/02/2002 – 4/10/2003

Iowa Quality Beef - Plant**Engineer/Project Engineer / Project Manager**

Total Facility Remodel
Live Scale Installation
Crowd Pen and Serpentine Design and Installation
Restrainer Building Addition
Kill Floor Revision

Offal Area Revision
 Fab Floor Design and Installation
 Shipping Dock Building Addition
 Packaging Design and Installation
 Refrigeration System Revision
 Hot Water System Design and Installation
 High Pressure Sanitation System Design and Installation
 Inedible Collection and Loadout System
 Electrical System upgrade and MCC Addition
 Pre-Evisceration Wash and Acid Rinse Installation
 High Pressure Wash and Pasteurization System Installation
 Head and Offal Acid Rinse Installation
 Final Carcass Acid Rinse Installation

10/2001 – 12/1/2002

Future Beef Operations – Corporate Engineering - Director of Maintenance

Assist in the coordination, design, and construction of new facilities
 Define, develop and implement the Direction of Engineering for multiple plant sites
 Define, develop, implement, and maintain the MLS (Maintenance Labor System) for multiple sites
 Define, develop and implement a company wide Maintenance Training Program
 Define, develop and implement a company wide Contractor Training Program
 Define, develop and implement a company wide Attendance Policy
 Promote, teach and believe that Safety is first
 Define capital budget; develop capital requests forms, manage and coordinate all capital projects
 Insure the Plant is constructed and maintained in a manner to prevent injuries

As of 11/2001- assume all roles and responsibilities of Future Beef Plant - Arkansas City Plant Engineer (Business Unit Leader)

Manage and develop (2) Maintenance Engineers, (1) Process Controls Engineer, (7) Maintenance Supervisors, (1) Wastewater Pre-treatment Environmental Engineer, (1) WWTP Lab Supervisor, (1) Warehouse/Supply Manager, (1) Purchasing Supervisor, (1) Buyer, (1) Safety Director, (2) Health Service Techs, and (12) Security Guards
 Retention of (95) total maintenance department employees
 To manage total facilities' maintenance department. Coordinate with Operations, USDA, and FBO Corporate personnel. Duties to include leadership, planning, budgeting, goal setting and reporting for all aspects of the maintenance department
 Project List:
 Assist in the Cattle Dehair Revision
 Edible Foot Operation High Voltage Stimulator

6/1999 – 10/2001

ConAgra Beef – Omaha Plant (Northern States) Plant Engineer

Promote, teach and believe that Safety is first
 Insure the Plant is maintained in a manner to prevent injuries.
 Retention of (56) total maintenance employees.
 Manage and develop (2) Maintenance Superintendents and (7) Maintenance Supervisors
 Manage all aspects of the Maintenance Department to include (3) minutes or less per day of maintenance downtime per department, maintain R&M, supply and labor budgets
 Management of Maintenance Labor System (MLS) – Preventive and Predictive Maintenance.
 Develop and administer a Skills Based Maintenance Training Program
 Maintain a daily Energy Management System.
 Define Capital Budget; submit requests and Manage all plant Capital Projects
 Project List:

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Plant Coordination of Kill Floor
 Skinning Line Addition
 Tripe Room Conversation
 Mountain Chain Area Addition
 Dressing Line Revision
 Dressing Line Lighting Revision
 Paunch Press and Load out Addition
 Fab Floor Revision
 Packaging Revision
 Ground Beef Revision
 MAP (Modified Atmosphere Packaging) Line Revision
 Bone Pre-breaker and Screw Transfer System
 Welfare Building Addition
 Air Compressor Building Addition
 Offal Dock Addition
 Boiler and Building Addition
 Hot Water Storage Tank Addition
 Blood Collection System
 Phone System
 Rendering Buss Duct Revision
 Production Ethernet Network – Fiber Optics
 Bone Cannon Addition
 Mexican Export Requirements
 24" Inedible Auger System to Rendering
 Rendering System Upgrades
 Raw Product Bin and System
 Epoxy Flooring - Fab – Ground Beef
 140 and 180 degree Water Systems
 High Pressure Sanitation System
 Pro-Man System Revisions

11/98 – 6/99

ConAgra Beef – Greeley Plant (Monfort Beef)

Project Engineer

Define Capital Budget; submit requests and manage all plant Capital Projects

Project List:

Pro-Man Addition
 Fab Floor Gas Fired Air Make-up System
 700 hp Ammonia Compressor(s) Installation
 Evap-Condenser(s) System Installation
 Fab Packaging Revision
 Epoxy Flooring – Fab and Shipping Dock
 Trim Upgrade Area Addition

11/1995 – 11/1998

ConAgra Beef – Corporate Engineering (Monfort Beef)

Corporate Energy Director

Indirectly manage and develop the (4) Beef Plant Energy Coordinators. Implement the Monfort Energy Management Program in the (4) beef plants

Indirectly manage and develop the (4) beef plant Boiler and Refrigeration Departments

Manage the shrink program

Provide startup support during major capital projects

Manage and co-manage capital projects

Project List:

Kill Floor Construction/Renovations
WWTP Construction/Renovations
Rendering (Inedible, Edible, Gel Bone, Blood Drying) Construction/Renovations
Chill Coolers Construction/Renovations
Pasteurization Systems Design and Installation
Hot Water Storages Systems Ammonia Refrigeration Systems

6/1994 – 11/1995

ConAgra Beef – Greeley Plant (Monfort Beef)

Plant Energy Coordinator

Implement the Monfort Energy Management Program
Manage and co-manage capital energy saving projects
Indirectly manage and develop the plant Boiler and Refrigeration Department

Project List:

Tank(s) Insulation and Steam / Condensate Revision.
Hot Water Storage Tanks

10/1991 – 6/1994

ConAgra Beef – Des Moines Plant (Monfort Beef)

Environmental Supervisor

Management of EPI Wastewater System
Management of (3) Wastewater Operators
Management of all City, County, and State Permits
Management of the By-Product Recovery System
Management of Rendering Odor Control System
Management of Paunch Land Application

Project List:

EPI – Wastewater System Revision
Cattle Pen High Pressure Wash-down System
180 degree Pick Heater Addition

6/1990 - 10/1991

ConAgra Beef – Des Moines Plant (Monfort Beef)

Wastewater Operator

Operations and maintenance of the EPI Wastewater System

2/1990 – 6/1990

ConAgra Beef – Des Moines Plant (Monfort Beef)

Hides Production Employee Drop Tank

Trim face plates

Fleshing Machine Operator

10/1989 – 2/1990

ConAgra Beef – Des Moines Plant (Monfort Beef)

Kill Floor Production Employee

Hock cutter

Bung Dropper

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AREA OF CONCENTRATION AND EXPERTISE

- HR (Value of Team Members)
- HACCP
- Food Safety Programs
- Food Safety Interventions
- USDA Coordination
- Safe Work Areas
- Team Member Safety
- Humane Handling
- Carcass Tracking
- Slaughter Operations
- Kosher Operations
- Refrigeration Systems
- Carcass Chilling
- Shrink Management
- Carcass Sortation
- Processing
- Further Processing
- Ground Beef
- Material Handling
- Hides
- Rendering
- Wastewater
- Lagoon Operations
- Tripe Wash and Refine
- Offal Operations
- Water Heating and Chilling
- Boiler Operations

OTHER AREAS OF EMPHASIS

- Management of Hourly Mechanics, Maintenance Superintendents and Supervisors
- Cost Management
- Budget Definition and Management
- Energy Management
- Cost Savings Initiatives
- Value Engineering & Project Management